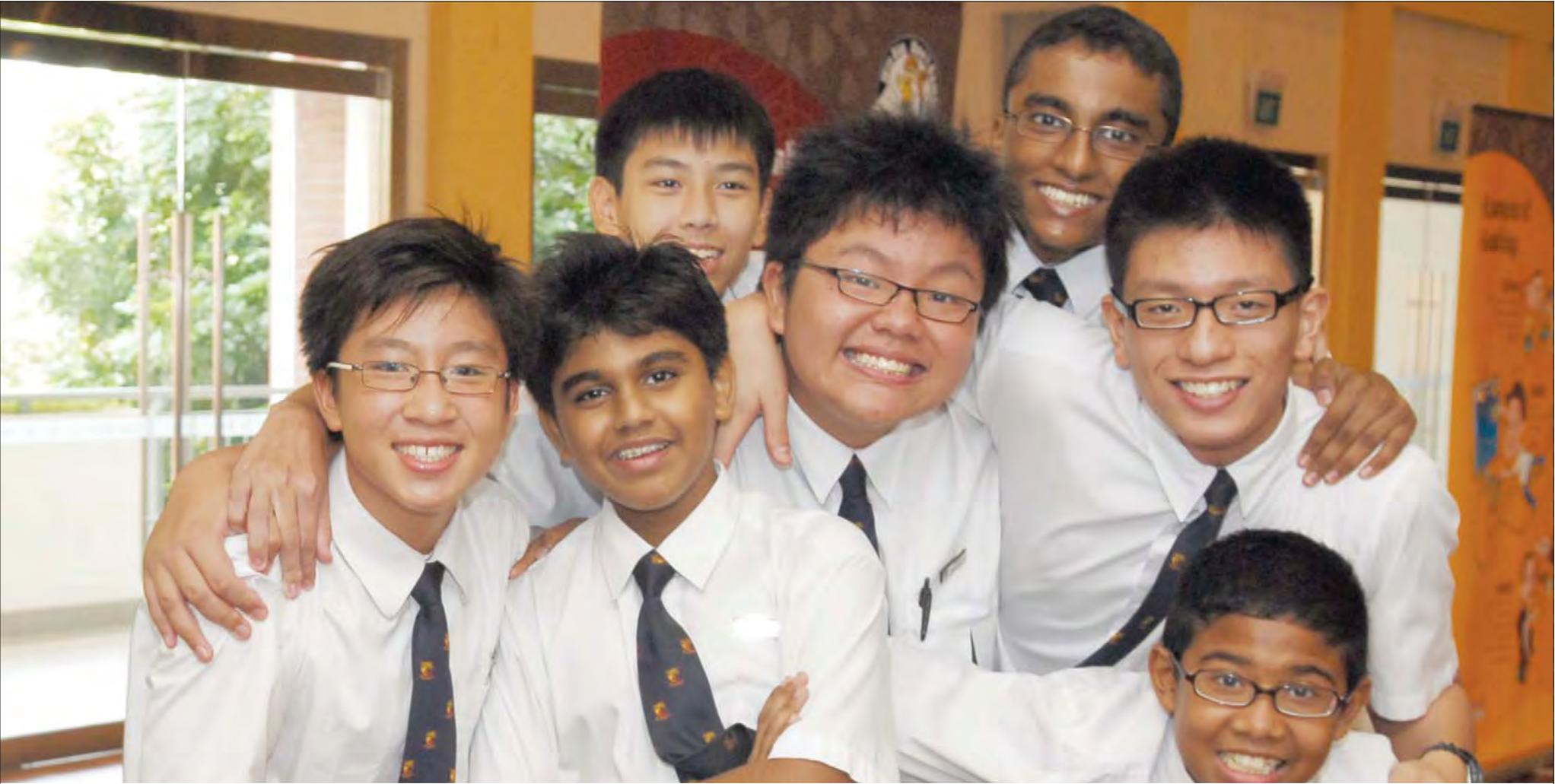




NCG
NATIONAL COUNCIL
ON PROBLEM GAMBLING

Reducing the Impact of Problem Gambling
on Individuals, Families and Society

Annual Report 2006/07



engaging youths...

to develop preventive measures against addictive gambling



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Annual Report 2006/07

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Chairman's Message

It has been my privilege and pleasure to lead the multi-faceted activities undertaken by the **National Council on Problem Gambling (NCPG)** as it moved through the second year of its founding. The year in review has been a year of growth and development for the Council, as we continue to define our role in helping Singapore understand and address problem gambling.

Throughout the past year, the Council's work has steadily progressed in our ongoing efforts to fulfil our mission to reduce the impact of problem gambling on individuals, families and society. The momentum of work undertaken by the Council's sub-committees received fresh impetus with the convening of the inaugural Singapore Problem Gambling Conference in July 2007. This conference provided a good platform for sharing of knowledge and expertise, and in building Singapore's domain knowledge in problem gambling. I personally was very encouraged by the strong interest shown by all stakeholders involved in the Conference.

The work of the Council has focused consistently on proactive responses to problem gambling. Our work also underpins a renewed focus on the issue with the advent of the Integrated Resorts. The Council took on a lead role in seeking inputs and feedback from key stakeholders and the public on the casino exclusion measures. The Council has also shared the results of research carried out on the public perception and attitude towards gambling issues, and is continuously learning from the experience of fellow councils in countries across the world.

I wish to express, on behalf of the Council, sincere appreciation to the dedication and drive of Care Corner Counselling Centre and Thye Hua Kwan Moral Society in operating the problem gambling counselling service under the Council's pilot initiative. I would also like to thank the Institute of Mental Health's Community Addictions Management Programme (CAMP) for its

significant role in our collective effort to promote greater awareness of problem gambling and the available recourses for help.

I also wish to extend my gratitude to all who have joined hands with us in our work towards achieving the NCPG's mission.



Lim Hock San
Chairman

National Council on Problem Gambling

The Council



Council Chairman



Mr Lim Hock San | PJG, PPA(E), PBM, JP

Mr Lim Hock San, Chairman of the National Council on Problem Gambling, is the President & Chief Executive Officer of United Industrial Corporation Limited. He also serves as director on many listed companies and statutory boards in Singapore, including Keppel Corporation Ltd, Mount Alvernia Hospital, Health Sciences Authority, Ascendas Pte Ltd to name a few. Mr Lim is no newcomer to community service, being the immediate past Chairman of National Council Against Drug Abuse. Mr Lim holds a Bachelor of Accountancy from the University of Singapore and a Master of Science in Management from the Massachusetts Institute of Technology.

Mrs Mildred Tan | PBM

Mrs Mildred Tan is the Chairperson of NCPG's Public Communications Sub-committee. She is an active volunteer and her various appointments include being Co-Chair of the Ministry of Community Development, Youth and Sports' Pro-Family Life Business TaskForce; a member of the Ministry of Education's COMPASS (Community and Parents in Support of Schools) programme; and a board member of the Singapore Workforce Development Agency (WDA). In her professional capacity, Mrs Tan is the Managing Director of Business Advisory Services at Ernst & Young Associates Pte Ltd, Singapore. She holds a Bachelor of Arts (Hons) from Middlesex University, UK. She is a graduate member of the renowned British Psychological Society (BPS); she also completed an executive programme at Cornell University, USA.



Public
Communications
Sub-committee
Chairperson





Public
Consultation
Sub-committee
Chairperson



Mr Tan Kian Hoon | BBM, PBM, JP

Mr Tan Kian Hoon is the Chairperson of NCPG's Public Consultation Sub-committee. He serves concurrently as Chairman of the National Crime Prevention Council and the Punggol North CCC; and is an experienced advisor in public education and community outreach initiatives. Professionally, Mr Tan is the Senior Executive Director of Chesterton International Property Consultants Pte Ltd, Past President of the Singapore Contractors' Association Ltd and Past Chairman of the Asean Constructors' Federation. Mr Tan holds a Bachelor of Science (Building) from the University of Singapore.

Ms Debra Soon

Ms Debra Soon is the Chairperson of NCPG's Youth Sub-committee. Ms Soon is an established media and communications specialist with a career spanning 13 years as a broadcaster at MediaCorp. She is currently General Manager, Group Corporate Communications and Investor Relations at WBL Corporation Ltd. Besides the NCPG, Ms Soon is also a Council Member of the Youth Sub Committee of the South East CDC and a volunteer with the Singapore Anti-Narcotics Association. She also served as a member of the Committee of the Family. Ms Soon holds a Bachelor of Science (Hons) in Economics and a Master of Science in International Relations from the London School of Economics and Political Science.



Youth
Sub-committee
Chairperson

Mr Kwek Leng Joo | BBM, PBM

Mr Kwek Leng Joo, Managing Director of City Developments Limited, served as Chairperson of NCPG's Responsible Gambling Sub-committee till June 2007. In addition to the NCPG, he is actively involved in many business, public and civic institutions locally. He is the Immediate Past President of the Singapore Chinese Chamber of Commerce and Industry and Vice-Chairman of the Singapore Business Federation. He is also Chairman of the National Youth Achievement Award Council's Board of Trustees and the Management Committee in Chinese Language and Culture Fund. He sits on Board the Nanyang Technological University's Board of Trustees, the Chinese Development Assistance Council's Board of Trustees and the Chinese Heritage Centre's Board of Governors.



**Responsible
Gambling
Sub-committee
Chairperson**

Professor David Chan

Professor David Chan is the Chairperson of NCPG's Service Delivery & Research Sub-committee. He is currently Professor of Psychology and Interim Dean at the Singapore Management University's School of Social Sciences. Prof Chan is also Consultant to the Prime Minister's Office, the Ministry of Defence, the Ministry of Community Development, Youth and Sports, the Singapore Police Force, the Singapore Prison Service; as well as a Member of the National Youth Council's Advisory Panel on Youth Research. Prof Chan is elected Representative-at-Large executive committee member of the Research Methods Division of the Academy of Management, Senior Editor, Associate Editor or editorial board member of eight international journals and a recipient of numerous prestigious international scholarly awards.



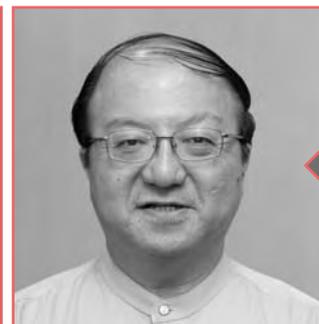
**Service Delivery
and Research
Sub-committee
Chairperson**



Members



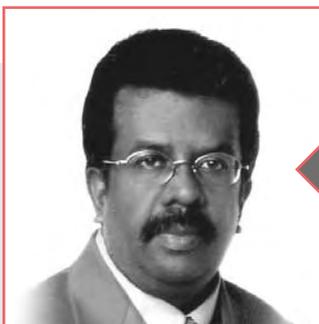
Dr Ang Beng Choo
Advisor
Brahm Education Centre



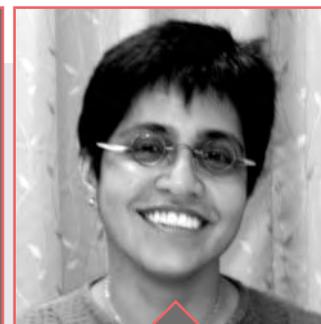
Dr Ang Yong Guan
Psychiatrist
Ang Yong Guan Psychiatry



Dr Bibi Jan Mohd Ayyub
President
Singapore Malay Teachers' Union



Reverend Dr Edward Job
President
Christian Care Services (Singapore)



Dr Sudha Nair
Assistant Professor
Department of Social Work
Faculty of Arts and Social Sciences
National University of Singapore

Ms Elaine Lim
Principal
Fairfield Methodist Secondary School



Mr Mohd Guntor Sadali
Editor
Berita Harian & Berita Minggu



Mr S. Rajendran
Chairman
Hindu Endowments Board



Mr Tan Thiam Lye
Chairman
Taoist Federation (Singapore)

NCPG Secretariat

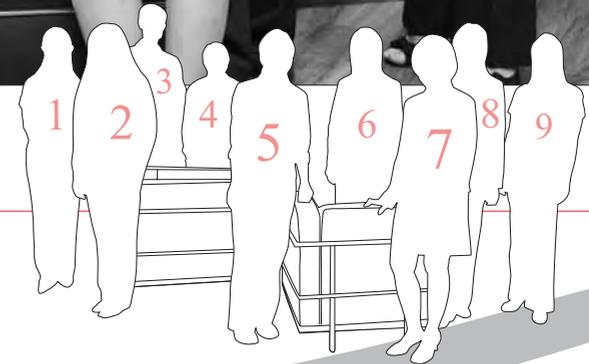


Present:

1. Ms Alice Wong Juan You
2. Ms Chin Ching Ling
3. Mr Esa Han Hsien Masood
4. Ms Susanna Mak Chui Ping
5. Ms Elicia Lee Sue Pin
6. Ms Charlotte Beck
7. Ms Aw Ai Cheng
8. Ms Tan Chin Fern
9. Ms Grace Teo Pei-Jun

Not in picture:

Ms Cynthia Lee Poh Lian, Ms Moe Thuzar





The Year in Review

The NCPG Annual Report 2006/07





"A Million Treasures" drama series

The Year in Review



Public Communications

The NCPG continued with its proactive stance of educating the public about problem gambling and its impact, through both the mass media and community outreach efforts.

By tapping on the power of integrated media platforms, it launched a six-week campaign in September/October 2006 via FM100.3 and Shinmin Daily to generate problem gambling awareness and to de-stigmatise those who seek help.

It also partnered with MediaCorp TV in two initiatives held in December 2006 and February 2007.

Recognising the power of popular celebrities in influencing opinions and attitudes, NCPG collaborated with MediaCorp on its first initiative "A Million Treasures" or "Bai Wan Bao", MediaCorp TV8's blockbuster drama series starring Li Nanxing, Zoe Tay and Pan Ling Ling. The show featured Li Nanxing as a successful hotel chef who lost everything due to excessive gambling but who recovered thanks to the support of family and friends.

On the second initiative, NCPG embarked on its first festive awareness campaign during the Lunar New Year season, to remind Singaporeans not to overindulge in



Lunar New Year calendar card



Community drama by D'Rama Arts - "Lucky In Life"



Workplace outreach programme

gambling activities. Once again, Li Nanxing was chosen as the campaign ambassador to emphasise continuity in the campaign. The project successfully improved awareness for the NCPG's two designated help services and the helpline numbers:

- Thye Hua Kwan Moral Society (1800-X-GAMBLE); and
- Care Corner Counselling Centre (1800-6-668-668).

The highlight of the year was the publicity generated in conjunction with the NCPG's inaugural Singapore Problem Gambling Conference 2007, held between

5 and 7 July. Over 500 international and local experts, practitioners and industry players came together to share and discuss best practices in addressing problem gambling.

Throughout the year, the Council made conscious efforts to ensure that those in the community are able to receive first-hand knowledge about problem gambling and related help services. It partnered D'Rama Arts Pte Ltd, a local theatre group, in a production named "Lucky In Life" which was performed at shopping malls and other town centres since November 2006. The English play has since been adapted

to a Mandarin version to better reach heartlands. In May 2007, it also embarked on two new community outreach programmes targeted at blue-collar workers and prison inmates by collaborating with Olive Consulting and Fei Yue Community Services respectively.

Sub-committee

Mrs Mildred Tan (Chair), Dr Ang Beng Choo, Dr Bibi Jan Mohd Ayyub, Reverend Dr Edward Job, Mr Kwek Leng Joo, Mr Mohd Guntor Sadali, Mr Tan Kian Hoon, Mr Tan Thiam Lye, Ms Cho Pei Lin, Mr Khoo Chow Huat, Ms Lim Sau Hoong, Mr Robert Tan



Seeking public views through NCPG and REACH portals

The Year in Review



Public Consultation

The Council has continued engaging key stakeholders in the community on the implementation of the casino exclusion measures, especially family exclusion measures, in preparation for the casinos in the Integrated Resorts.

Following the passing of the Casino Control Act in February 2006, the Council embarked on two phases of public consultation to seek inputs on the draft procedures of the exclusion measures. Phase 1 of the consultation (June - July 2006) saw over 80 representatives from various community, religious, social service and professions come forth to share their views on making the process





Engaging key stakeholders

a simple and accessible one. NCPG went on to seek the views of the public in the phase 2 of the consultation in January 2007 via the government feedback portal, REACH, as well as through the NCPG's web avenues.

Public views were sought on the operational procedures of the three types of exclusion measures under the Casino Control Act: voluntary self-exclusion, family exclusion and third party exclusion; as well as the panel of assessors. In all, 12 submissions and letters were received via the website, emails and newspaper forum pages, providing extensive and incisive comments

and feedback. In addition to the online public consultation exercise, the NCPG conducted three focus group sessions with 25 recovering problem gamblers and their families.

Both phases of the consultations yielded similar feedback. These include focusing the family exclusion measures on the availability of holistic help to problem gamblers and their families and that family exclusion should only be exercised as a last resort to complement other approaches such as counselling and self-exclusion. They also highlighted the instrumental role of the social worker in the exclusion process in arbitrating family conflict

issues, in rendering help and support to families during the hearing process, and in persuading the problem gambler to seek professional counselling and to explore self-exclusion instead.

The NCPG and MCYS are currently working on the regulations for the administration of the casino exclusion measures and the proceedings for family exclusion cases, taking into account feedback from the consultation exercise.

Sub-committee

Mr Tan Kian Hoon (Chair), Dr Ang Yong Guan, Ms Debra Soon, Mrs Mildred Tan, Mr Mohd Guntor Sadali, Mr S. Rajendran, Dr Sudha Nair



The Year in Review



Responsible Gambling

The Council took a major step forward with the introduction of Singapore's first Responsible Gambling Code of Practice in July 2007. In the last two years, it has successfully engaged 14 major gambling operators and clubs operating jackpot rooms, who have voluntarily adopted the Code to minimise the potential harm which can be caused by excessive gambling.



Responsible gambling materials at betting outlets



The Code incorporates key measures such as the provision of information about the risks of gambling, the availability of help services, and the training of frontline and management staff to assist customers who show signs of problem gambling. In order to facilitate the implementation of the Code, the Council is currently working on a resource manual and

a training programme with Community Addictions Management Programme (CAMP) under the Institute of Mental Health. It hopes to implement the Code in the last quarter of 2007.

The Singapore Problem Gambling Conference 2007 organised by the NCPG was an excellent channel to seek local gambling operators'

involvement in the responsible gambling movement. Over 30 representatives from gambling operators attended the conference, clearly demonstrating the commitment of the community to learn more about problem gambling and to benchmark best practices in the local and international scene.



The Council is also in discussions with operators of the two Integrated Resorts on the implementation of responsible gambling practices in their premises when they commence operation.

Sub-committee

Mr Kwek Leng Joo (Chair), Ms Debra Soon, Mr S. Rajendran, Mr Tan Kian Hoon

“ *The Council took a major step forward with the introduction of Singapore’s first Responsible Gambling Code of Practice in July 2007.* **”**



Photos are taken at NTUC Club, Singapore Pools and Singapore Turf Club.





The Year in Review

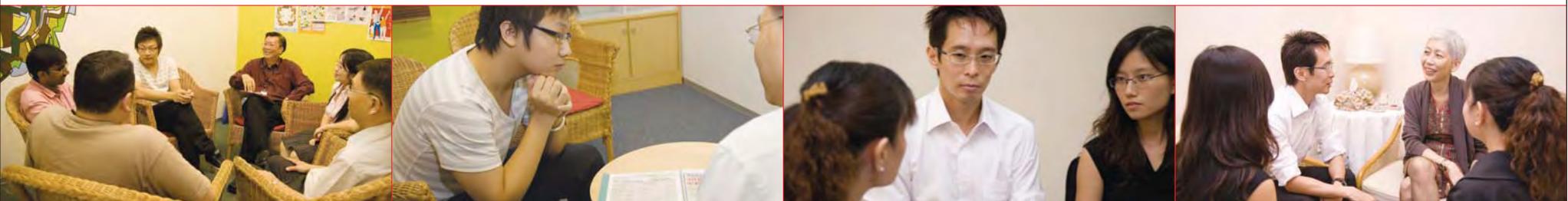


Service Delivery and Research

In September 2006, the Council and MCYS commissioned two social service agencies, Care Corner Counselling Centre and Thye Hua Kwan Moral Society, to pilot community-based problem gambling services. The services provide counselling for gamblers with moderate problems who do not require medical treatment services, organising support groups for problem gamblers and their

families, as well as linking them up with other social services where necessary. The Council has been monitoring the performance of the services and providing advice to further improve the effectiveness of the services.

Equipping the counsellors and frontline workers of social service agencies with right skills to build up their capability in the area of



Care Corner Counselling Centre and Thye Hua Kwan Moral Society - Counsellors at work

problem gambling help services is also important. The Council worked with MCYS and CAMP to develop the training framework conducted over the year:

- For the social service professionals on the ground to effectively identify and refer problem gamblers and their families to the more specialised help services,

training on assessment, brief intervention and referrals were provided.

- In April 2007, Dr David Powell, President of the International Center for Health Concerns, Inc, was invited to conduct a three-day workshop on family therapy. The workshop covered working with families of gamblers and the

importance of counselling from the heart.

- The pilot centres' counsellors also received on-going supervision from CAMP.

With regard to research, the Council played an instrumental role in the Survey on Perceptions and Attitudes of Singaporeans on Gambling by





Counsellors at the pilot centres

advising on the methodology, analysis and interpretation of the findings. It also engaged overseas experts during the inaugural Singapore Problem Gambling Conference, building bridges that link MCYS and NCPG to the international domain.

Sub-committee

*Professor David Chan (Chair),
Dr Ang Yong Guan, Dr Sudha Nair*

“ In September 2006, the Council and MCYS commissioned two social service agencies, Care Corner Counselling Centre and Thye Hua Kwan Moral Society, to pilot community-based problem gambling services. ”



Cast of "RISK"

The Year in Review



Youth

The Youth Sub-committee focused on building on the gains of its outreach initiatives in handling underage gambling, and prevention roadshows which were put in place in the Council's first year of operation. Greater emphasis was put this year, on youth as studies have shown that young people are between 2 and 4 times more likely than adults to become problem gamblers.



Engaging youths at Methodist Children and Youth Centre's Youth Gambling Prevention Roadshow

The Council partnered St. Andrew's Lifestreams to support the second year of its programme to reach out to secondary and junior college students through its interactive and customised programme known as "Handling Underaged Gambling". 6 schools and over 2000 students have already been reached through the programme which highlights the dangers of problem gambling, and where young people can find help if they need it.

In addition, the NCPG kick-started three new youth initiatives in the year, including two joint efforts with community organisations - the South East and South West Community Development Councils respectively and another with the Methodist Children and Youth Centre.

A short film which was produced by youths for youths was launched in March 2007 as a resource material for schools and youth

groups to use in their preventive education efforts. Named "RISK", the 15-minute short film was produced by the Southeast CDC's Youth2Youth Network and depicts the story of a young boy who unwittingly falls into gambling through his favourite sport - soccer. Touching on the psychology and attitudes of youth gamblers, it examines the issues related to teen problem gambling, and is a realistic, entertaining and at times light-hearted look at the issue.



South West CDC - "Be Yourself, Be in Control"



South West Community Development Council embarked on a series of youth gambling prevention workshops, "Be Yourself, Be in Control", for four secondary schools in the South West District in July 2007. The workshops, educating youth on the negative aspects of gambling, reached out to 640 students. In conjunction with the initiative, the CDC held a nationwide poster design competition which drew over 170

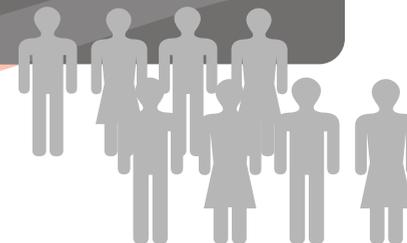
entries. The winning designs were featured in postcards distributed to youths through various channels.

The Council also supported the Methodist Children and Youth Centre's Youth Gambling Prevention Roadshow programme, which was launched in May 2007. The roadshow comprises a package of educative tools which are available to all schools in Singapore, including an in-house produced docudrama,

a talk on youth gambling, a poster display section, interactive computer games developed by the renowned youth gambling research institute McGill University, as well as popular collateral for youths to retain after the roadshow. The programme is currently running and it hopes to reach 10 schools and some 2000 students in 2007.

Sub-committee

*Ms Debra Soon (Chair),
Dr Bibi Jan Mohd Ayyub, Ms Elaine Lim*





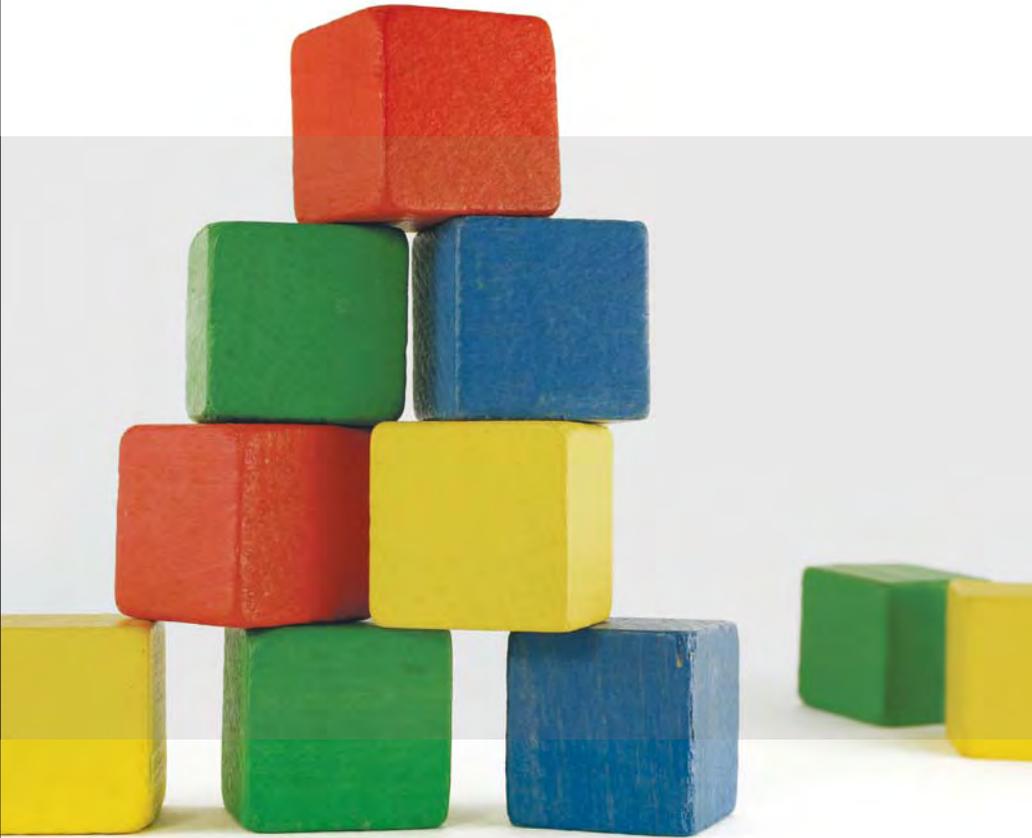
Building Our Expertise

The NCPG Annual Report 2006/07



Building Our Expertise

Realising the need to establish a solid foundation for the stakeholders dealing with problem gambling, the NCPG organised an inaugural Problem Gambling Conference for Singapore. Held from 5 - 7 July 2007, the conference saw a culmination of global and regional experts, practitioners and enthusiasts who came together to share best practices on “Understanding and Addressing Problem Gambling”.



Inaugural Problem Gambling Conference - 5 to 7 July 2007

In addition to four plenary sessions on topics around the overall theme of “Understanding and Addressing Problem Gambling,” the Conference featured three closed-door interactive workshop sessions with panels of international experts and local practitioners. These sessions explored in detail innovative ideas to encourage policy research on public education and prevention; clinical treatment, and prevention

strategies on youth problem gambling. Discussions revolved around topics such as youth as an at-risk group, best practices on treatment, challenges in conducting problem gambling prevalence surveys, best practices in research, and the experiences/lessons learned by other countries in the Asia-Pacific region on implementation of exclusion measures.

Public talks on the topic of problem gambling were also held on 7 July 2007, in Mandarin and English, to promote greater awareness among the public on problem gambling, and the recourse available for problem gamblers to seek assistance.

The Conference’s plenary discussions and recommendations from the workshop sessions will be



Public talks on Problem Gambling

valuable inputs in formulating the Council's future strategies and initiatives. The strong interest shown by all stakeholders involved in the Conference, and the opportunity for knowledge and expertise sharing among representatives of government, research, academia, social service, education and healthcare sectors, has encouraged the Council to consider holding follow-up conferences in this area.

“ Discussions revolved around topics such as youth as an at-risk group, best practices on treatment, challenges in conducting problem gambling prevalence surveys, best practices in research, and the experiences/lessons learned by other countries in the Asia-Pacific region on implementation of exclusion measures. ”



Pre-conference networking



The Year Ahead

The NCPG Annual Report 2006/07

The Year Ahead

The Council's work will address six key areas of focus:

- Public Communications
- Service Delivery
- Casino Exclusion Orders
- Responsible Gambling
- Youth
- Research

Public Communications

While the Council's aim is to maintain the probable pathological gambling rate at 2.1%, efforts will not be spared in raising further awareness of the issue among the general populace, especially on venues and options to seek assistance on problem gambling.

There is a need to increase general awareness of help services and exclusion measures. While we have created high levels of awareness on problem gambling itself, it is now important to translate this awareness to help-seeking behaviours for problem gamblers and their families.

It is the Council's hope that more individuals will come forth to seek professional help, and to de-stigmatise this help with less hesitancy among members of the public to refer family members or friends for professional help.

The Council will continue raising awareness of problem gambling and help services, with special focus

on youth, elderly and women. 2008 will also see public awareness efforts in anticipation of the Integrated Resorts. The emphasis of these efforts would be on casino exclusion measures, particularly family exclusion.

Service Delivery

In terms of service delivery, discussions at the inaugural Singapore Problem Gambling Conference have yielded recommendations to provide increased training opportunities for not only the frontline staff at community development councils and family service centres, but also professionals at specialised centres, addictions counsellors and frontline

staff of the major gambling operators. The latter group will be required to undergo training, under the Responsible Gambling Code of Practice.

The Council will review the service models that two centres are currently running as pilot initiatives with a view to improve the services. This review process will go hand-in-hand with training for the social service sectors and the pilot centres.

Casino Exclusion

The Council will fine-tune the implementation processes and procedures, taking into account inputs and feedback from the public on casino exclusion measures

during the consultation exercise carried out in early 2007. Similarly, current work on engaging key stakeholders in the community on implementation of casino exclusion measures, especially family exclusion measures, will continue throughout 2008. In tandem with engaging and training social workers on exclusion measures, a referral protocol will also be developed with the social sector on exclusions.

Responsible Gambling

The Council continues to engage in building good working relations with local gambling operators. Efforts have led to the development of the Responsible Gambling Code of Practice, which major local



operators have voluntarily adopted. To assist the operators implement the Code, the Council is also developing a responsible gambling resource manual and training framework for the industry.

Youth

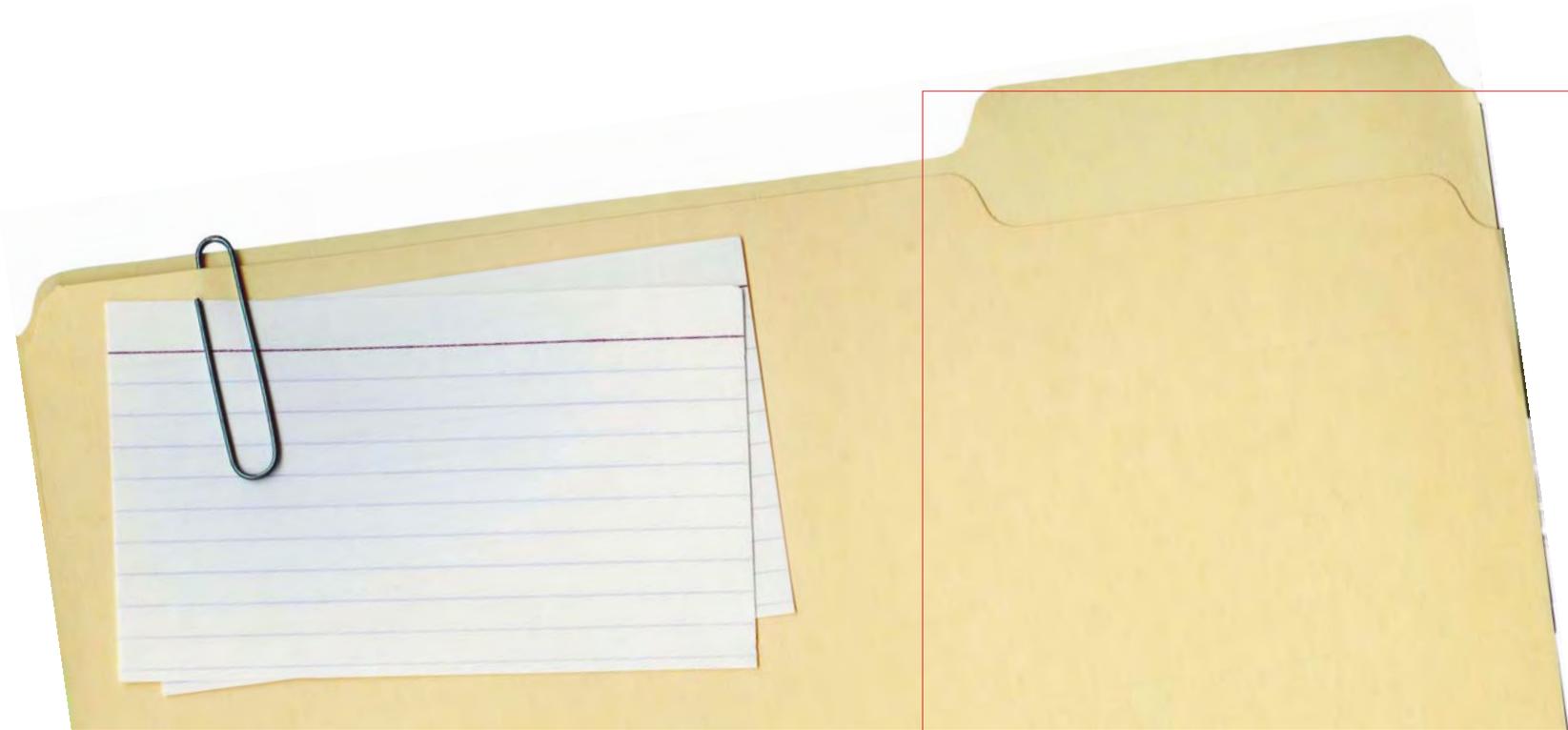
The Council will continue to develop an integrated framework with key initiatives for youth prevention strategies over the next five years. This integrated framework will address youth problem gambling prevention through a multi-pronged approach involving the community.

Research

The Council will continue to monitor Singaporeans' perception and attitude towards gambling issues. Other areas of research may include study into prevention strategies for specific targets groups such as youth, elderly or women.

“ It is the Council’s hope that with greater awareness, more individuals will come forth to seek professional help, and there will be less hesitancy among members of the public to refer family members or friends for professional help. ”





Annexes

The NCPG Annual Report 2006/07

Financial Statement



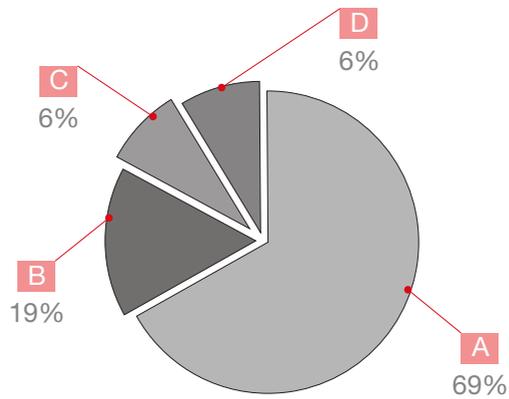
Public Education Fund

In April 2005, Dr Vivian Balakrishnan, Minister for Community Development, Youth and Sports announced that MCYS will set aside S\$1 million annually to fund public education efforts on problem gambling as well as prevention programmes run by voluntary welfare organisations and community groups. The National Council on Problem Gambling has been given the responsibility to advise MCYS on the utilisation of these funds.

For the financial year (September 2006 - August 2007), the following expenditure have been incurred for Public Education:

A	Public Education Over Mass Media	S\$656,586
B	Public Education at Community Level*	S\$182,986
C	Publications, Collateral & PR	S\$52,663
D	Research	S\$59,800
Total		S\$952,035

**Public Education at Community Level includes community initiatives that are partially funded and those fully financed by NCPG. Of the S\$150k funds made available to community/grassroot organisations, S\$113,987 were expended.*



Acknowledgements

The National Council on Problem Gambling would like to thank the following local organisations for their support and assistance in the past year:

- Care Corner Counselling Centre
- Civil Service Club
- Club HDB
- Community Addictions Management Programme (Institute of Mental Health)
- D’Rama Arts Pte Ltd
- Fei Yue Community Services
- HomeTeamNS
- JOM-Clubhouse for Police Officers
- Jurong Town Corporation Recreation Club
- Methodist Children and Youth Centre
- Ministry of Community Development, Youth and Sports
- Ministry of Home Affairs
- MND Recreation Club
- Nanyang Technological University
- National Council of Social Service
- National Institute of Education
- National University of Singapore
- National Youth Council
- Ngee Ann Polytechnic School of InfoComm Technology
- NTUC Club
- NTU Alumni Club
- Olive Consulting
- One Hope Centre
- SAFRA Club
- Senior Police Officers’ Mess
- Singapore Management University
- Singapore Pools
- Singapore Turf Club
- St Andrew’s Lifestreams
- Southeast Community Development Council
- Southwest Community Development Council
- The Grassroots’ Club
- The People’s Association Staff Club
- Thye Hua Kwan Moral Society

The Council also wishes to thank all international and local experts who contributed in one way or another during the inaugural Singapore Problem Gambling Conference 2007, including:

- **Dr Rachel Volberg**, Gemini Research (USA)
- **Dr Jeffrey L. Derevensky**, McGill University (Canada)
- **Dr Samson Tse**, University of Auckland (New Zealand)
- **Ms Elizabeth Stehr**, Department of Families, Community Services and Indigenous Affairs (Australia)
- **Ms Polly Lam**, Casa de Vontade Firme (Macau)
- **Ms Elda Chan**, Tung Wah Group of Hospitals Even Centre (Hong Kong)
- **Dr Lim Yun Chin**, Raffles Hospital (Singapore)
- **Dr R Munidasa Winslow**, Institute of Mental Health (Singapore)
- **Dr Arthur Lee**, Institute of Mental Health (Singapore)
- **Mr Thomas Nilsson**, Spelinstitutet (Sweden)

Acknowledgements

- **Mr Pieter Remmers**, Assissa Consultancy Europe (Netherlands)
- **Ms Therese Sheedy**, Future Directions: Counselling, Consultancy, Training (Australia)
- **Mr Sean Sullivan**, Abacus Counselling Training & Supervision Ltd (New Zealand)
- **Ms Alison Penfold**, Abacus Counselling Training & Supervision Ltd (New Zealand)
- **Mr John Wong**, The Problem Gambling Foundation of New Zealand (New Zealand)
- **Mr Simon Tam**, The Problem Gambling Foundation of New Zealand (New Zealand)
- **Dr Cheuk-yan Li**, Zion Social Service (Hong Kong)
- **Ms Jessie Wong**, Zion Social Service (Hong Kong)
- **Professor David Arthur**, Alice Lee Centre for Nursing Studies, National University of Singapore (Singapore)
- **Dr Byungho Park**, National University of Singapore (Singapore)
- **Mr Ng Chien Hao**, National University of Singapore (Singapore)
- **Mr Tony Ting**, Association of Professionals Specialising in Addiction Counselling (Singapore)

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...engaging youths





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